



Bruce Trail CONSERVANCY

Annual Meeting Package 2025

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Related Documents:

2025 Annual Impact Report

(accompanies this package and available online at brucetrail.org > About Us > Annual Reports)

2025 Financial Statements

(available online at brucetrail.org > About Us > Financial Statements)

2024 Annual Meeting Minutes

(available online at brucetrail.org/annual-meeting-2025)



NOTICE OF THE ANNUAL MEETING OF THE MEMBERS OF THE BRUCE TRAIL CONSERVANCY

NOTICE IS HEREBY GIVEN that the Annual Meeting of the Members of the Bruce Trail Conservancy (the “BTC”) will be held on Saturday, November 1, 2025 by way of a virtual-only meeting via Zoom Webinar, commencing at 10:00 AM (the “Meeting”) for the following purposes:

1. **Motion #1** – To approve the minutes of the Annual Meeting of the Members held on November 16, 2024;
2. To receive the Financial Statements and the Report of the Auditors for the fiscal year ended June 30, 2025 [posted at <https://brucetrail.org/annual-meeting-2025/>];
3. **Motion #2** – To appoint the BTC’s auditors for the fiscal year ending June 30, 2026 and to authorize the directors of the BTC to fix the auditors’ remuneration;
4. **Motion #3** – To elect as directors of the BTC those individuals listed in the Nominations Report (see Appendix 1) to serve until the later of the conclusion of the third annual meeting following this Meeting or until their successors are elected;

A Member may, by written proxy, appoint a person as that Member’s nominee to attend, act and vote at the Meeting. Proxies may be submitted to the BTC in the following ways:

- E-mail to proxy@brucetrail.org
- Online at <https://brucetrail.org/annual-meeting-2025/>
- By mail to The Bruce Trail Conservancy, BTC Proxy, P.O Box 857, Hamilton, ON L8N 3N9.

Each proxy must be received by the BTC by **no later than 11:59 PM on Wednesday, October 29, 2025.**

Further information can be obtained from info@brucetrail.org or by telephone at 905-529-6821 or 1-800-665-4453 extension 0.

DATED the 1st day of October, 2025 – Jaclyn Moody, Chair of the Board of Directors



Registration

Register for the 2025 Bruce Trail Conservancy Annual Meeting online here:

https://us02web.zoom.us/webinar/register/WN_jSID86jkSl6szAGJfPGErw

Registration closes at 11:59 pm, Wednesday, October 29, 2025

Note:

- Only one person per membership is permitted to register for the Meeting. This requirement is in place to facilitate voting; only one vote per membership number is permitted. Multiple people in a family may attend using a single connection.
- The registration form requests a Member's first name, last name, email address and membership number.
- The registration form includes an opportunity for Members to submit questions in advance of the Meeting.
- Once a registration is submitted, BTC staff will verify the membership.
- Once the membership is verified, the Member will receive an email confirmation from the BTC via no-reply@zoom.us with a link to join the Meeting.
- The Zoom meeting link is unique to the Member's registration and can only be used to join once from one location (computer, tablet or phone).
- Non-Member proxy holders are asked to contact the BTC Office at 905-529-6821 or 1-800-665-4453 extension 0.
- A reminder email including instructions on using Zoom will be sent to registrants in advance of the Meeting.

Please check your "Junk" or "Spam" email filters for confirmation emails from the BTC via no-reply@zoom.us.

For registration assistance, please contact info@brucetrail.org.



Voting

Ways to vote:

1. At the virtual Meeting, or
2. By proxy, using the form included with this Meeting Package or found on the BTC website.

During the Meeting, the “Polling” feature in the Zoom platform will be used for voting on each motion. Poll results and proxy results will be combined and the voting results for each of the motions will be announced during the Meeting.

All proxies must be received by the BTC by **11:59 pm Wednesday, October 29, 2025**.

Note:

- Only one vote for each voting Member will be counted.
- Members who are attending the virtual Meeting should NOT complete the proxy form.
- If a Member completes a proxy and then attends the Meeting, their submitted proxy will become void and they should vote during the Meeting.
- A proxy holder must be in attendance at the Meeting in order for the votes reflected in the proxy or proxies held to be counted.



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PROXY

For the Annual Meeting of the Members of **THE BRUCE TRAIL CONSERVANCY** (the “BTC”) to be held virtually on **Saturday, November 1, 2025** commencing at **10:00 AM** (the “Meeting”)

NOTE: PLEASE READ THE PROXY INSTRUCTIONS TO ENSURE THAT IT IS VALIDLY COMPLETED AND DELIVERED TO THE BTC

The undersigned Member in good standing with the BTC hereby appoints _____ (*print name of nominee who is to act as your proxy holder*) as my proxy holder to attend, act, and vote on my behalf at the Meeting and at any adjournments of the Meeting, as directed below.

My Voting Instructions For This Proxy

MOTION #1 – To approve the minutes of the Annual Meeting of the Members held on November 16, 2024:

For Against

MOTION #2 – To appoint the BTC’s auditors for the fiscal year ending June 30, 2026 and to authorize the directors of the BTC to fix the auditors’ remuneration:

For Abstain

MOTION #3 – To elect as directors of the BTC those individuals listed in the Nominations Report (see Appendix 1) to serve until the later of the conclusion of the third annual meeting following this Meeting or until their successors are elected:

For Abstain

The undersigned Member hereby confers authority to the proxy holder to vote **in favour of** all matters (other than the appointment of the auditors and the election of directors) if a voting option for a matter has not been selected.

The undersigned Member hereby confers discretionary authority to the proxy holder in respect of amendments to matters identified in the notice of the Meeting or other matters that may properly come before the Meeting.

This proxy revokes all proxies previously submitted by me or on my behalf. This proxy will be automatically revoked if the undersigned Member attends the Meeting.

DATED this ____ day of _____, 2025.

Name of Member (*please print*)

Signature of Member

Membership No. _____

Mailing Address _____



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PROXY INSTRUCTIONS

1. Members – Each Member of the BTC in good standing (that is, who has paid all amounts owing to the BTC) has the right to appoint a proxy holder, who need not be a Member, to attend, act and vote at the Meeting. To exercise such right, the name of a Member’s proxy holder must be inserted in the blank space provided in the proxy form and the proxy should be provided to the BTC as indicated below. The proxy holder must be in attendance at the Meeting in order for the votes reflected in the proxy to be counted at the Meeting.
2. Your Proxy Instructions – You may instruct your proxy holder to vote on each motion by selecting one of the options for each motion. If you have not provided instructions on the proxy form as to how your proxy holder must vote on Motion #2 or Motion #3, your proxy will **not** be counted for that motion. If you have not provided instructions on the proxy form as to how your proxy holder must vote on Motion #1, your proxy will be counted **for** that motion.
3. Valid Proxies – To be valid, a completed proxy must be dated and signed by a Member, must have the Member’s name, membership number, and address printed in the spaces provided, and must be submitted to the BTC **by no later than 11:59 pm on Wednesday, October 29, 2025** in one of the following ways:
 - a. Online at: <https://brucetrail.org/annual-meeting-2025/>
 - b. By e-mail to: proxy@brucetrail.org
 - c. By mail to:
The Bruce Trail Conservancy

BTC Proxy
P.O Box 857, Hamilton, ON L8N 3N9

If you have any questions about the completion or submission of your proxy, please feel free to contact the BTC Head Office, at telephone number 905-529-6821 or 1-800-665-4453, extension 0 or by email at info@brucetrail.org.



Appendix 1 Nominations Report

The Governance Committee established a Nominating Team to lead the 2025 nominations process comprised of Jaclyn Moody (Board Chair), Graham Allen and Bill Duron (Members of Governance Committee).

As a competency-based governance board, the objective of the Board of Directors is to seek the appropriate balance among 10 core competencies. This year, the Board determined that priority should be placed on finding a candidate with knowledge and experience in conservation.

As well, it is always a priority that a Club nominee have a connection to the Bruce Trail and other “on the ground” BTC activities.

A Call for Nominations was published on the BTC website and sent from the Chair to all BTC Members by email as well as being posted on other Board recruitment sites.

Directors Standing for Re-election

A total of eight directors – three nominated by Clubs and five At Large – are interested in standing for re-election.

Club-nominated Directors

They are:

- Nadia Dubyk (Beaver Valley) seeking a second term
- Robin Garrett (Niagara) seeking a second term
- John Whitworth (Peninsula) seeking a one-year term

All of these individuals have been endorsed by their respective Clubs as nominees through motions approved unanimously by their Club boards.

At-Large Directors

They are:

- Gail Dicintio seeking a second term
- Tim Johnson seeking a second term
- Jaclyn Moody seeking a third term
- Wendy Thompson seeking a third term
- Bonni Titgemeyer seeking a third term

Recommended Nominees - Standing for Election

This year, the Nominating Team was responsible for assessing candidates to fill one vacancy to replace an At-Large director position created as a result of Leah Myers’ term coming to an end and a second vacancy to replace Heidi Bischoff who resigned in June as the Nominee of the Caledon Hills Bruce Trail Club.

The following individuals were interviewed by the Nominating Team and/or the Caledon Hills Club which concluded that they would be a valued contributor to the Board. Their candidacy was endorsed by the Governance Committee and by the Board.

Their key priority competencies are noted in parentheses below. As well, they meet the eligibility criteria



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for nomination as set out in the BTC By-laws.

1. Brendon Larson (Conservation)
2. Liz Yeigh (On the ground connection)

Thank You

Thank you to Leah Myers, our outgoing Board Chair Member, for her dedication and service to the Bruce Trail Conservancy!

Thank you to Heidi Bischoff, for her diligence and commitment to the Bruce Trail Conservancy and to the Caledon Hills Club!

Election of Directors

At the Annual Meeting, the Members will be asked to elect the ten candidates. The terms of these Directors would commence immediately. All would serve a three-year term.

There are no other individuals standing for election to the Board of Directors this year.

The other nine Directors are continuing to serve on the Board for 2025-2026. Profiles for these Board Members can be found at brucetrail.org > About Us > Board of Directors

Nominees Standing for Election



Brendon Larson

Brendon has been exploring the Niagara Escarpment and its gateway to the Bruce Trail for over 35 years, dating back to biodiversity inventories from Niagara Glen to Cabot Head for the Ontario Ministry of Natural Resources as an undergrad and field work on the Tobermory Islands for his Master's in pollination ecology. As a professor at the University of Waterloo, he teaches a residential natural history course on the Bruce Peninsula each spring. And he regularly hikes the trail with his family, especially in Caledon to the east of his hometown, Guelph.

Brendon has published widely and lectured around the world. His research concerns how people's connection to nature and conservation actions are being influenced by interwoven ecological, social, and technological changes. His current book project with McGill-Queen's University Press, *The Naturalists' Paradox: How Our Love for Nature May Harm It*, collates his decades of experience across these domains.

Brendon has held several leadership roles over the course of his career, including serving on World-Wildlife Fund Canada's Board (1995-1998), as President of Ontario Nature (2010-2012, including protection with the BTC of Malcolm Bluff Shores), as Chair of the Invasive Species Centre (2014-2016), and as Associate Dean – Undergraduate in Waterloo's Faculty of Environment (2016-2022). He has been an associate editor on several conservation journals, including *Biological Invasions*, *Diversity and Distributions*, and *Wiley Interdisciplinary Reviews – Climate Change*.

Brendon is excited to help maintain the BTC's balance of conservation and connection-to-nature along its phenomenal "ribbon of wilderness" in the UNESCO World Biosphere, which is nearly in the backyard of so many Ontarians.



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Liz Yeigh

Liz is an active Caledon Hills Bruce Trail member with a passion for the outdoors, nature conservation and hiking. Liz has a strong belief in public service and is interested in supporting not-for-profit endeavours that benefit individuals and the local communities where we all reside. Liz recently retired from a successful 30+ year career with Ontario Public Service that spanned social services, intergovernmental relations and finance across various ministries and agencies. She brings a strong background in policy, board governance, strategy and stakeholder relations to the Board.

Liz is looking forward to working with the Board on its 2030 Strategy that will further the Conservancy's mission to restore, protect, care for and continue to build the Bruce Trail for this and future generations.

Directors Standing for Re-Election



Gail Di Cintio

Gail was a Partner and Vice-President Operations with Larus Technologies, a data analytics software development and research company. She also has significant professional and corporate consulting experience in technology, strategic planning and governance. Gail is an experienced Board Director, having served on various for-profit, not-for-profit, and volunteer organizations, including health care and health research institutions, and credit unions. She has taken on board leadership roles in Fundraising, Risk Management, HR/Governance, and other committees. She currently serves on the

Accerta Board, a Certified B Corp Social Enterprise organization.

Gail is a member of the Toronto Club. She enjoys the companionship and enthusiasm of like-minded BTC members as they explore and reflect upon our shared access to the natural beauty from Tobermory to Niagara. She is passionate about supporting the BTC's conservation mandate, the membership and the surrounding communities.



Nadia Dubyk

Nadia is a first term Councillor with the Municipality of Grey Highlands. Her prior career as a business professional spanned over 20 years, mainly spent in the banking industry at BMO Financial Group. She has worked in various corporate areas including Investor Relations, Office of Strategic Management, and Commercial Banking. She has extensive experience in creating strategic plans and executing against them, and deep knowledge in finance, risk management and governance. She has a successful track record of building and leading teams, and partnering and collaborating with a wide range of stakeholders to deliver results.

Nadia holds a Bachelor of Civil Engineering degree and MBA degree.



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Nadia has been a supporter, member and volunteer of the Bruce Trail Conservancy for many years. When she retired from her corporate career and moved to her farm in Grey Highlands, she joined the local Beaver Valley Bruce Trail Club and has been a Beaver Valley Club Board member for over 7 years. Working with the Club, Nadia has gained a grounding in land stewardship, and programming and events, and seeks to connect with members, volunteers, and landowners to build community. Nadia is an avid hiker and outdoors enthusiast, and is committed to the mission of the Bruce Trail Conservancy.



Robin Garrett

Robin is a tourism professional and community builder with a passion for hiking, nature and conservation. She has served on diverse boards and is an advocate for sustainable tourism.

Robin has served in government and public agency leadership roles including Assistant Deputy Minister for the Ontario Ministry of Economic Development & Trade, President & CEO of Destination Ontario, and CEO of the Tourism Partnership of Niagara. In these roles, Robin derived great satisfaction creating economic development strategies that help businesses and communities

thrive. Prior to joining the public sector, Robin served in association management roles at Restaurants Canada, and Food & Consumer Products of Canada. Robin has also taught tourism management at Niagara College including courses in sustainable tourism, marketing and product development. Currently an independent consultant, Robin specializes in strategy, marketing and business development applying her experience in economic development, tourism, hospitality and food industries.

Robin has served on both charitable and public sector boards including Chair of the Niagara District Airport Commission, Board Member of the Muskoka Airport Board, Board Member of the Tourism Industry Association of Ontario, Founding Chair of Bravo Niagara! Festival of the Arts, and Chair of Food Banks Canada.

Robin obtained her Ontario Hike Leader Certificate in 2021 and is an active hike leader for the Niagara Bruce Trail Club. Also a certified yoga instructor, Robin incorporates the principles of yoga in her hikes – nurturing our relationship with the natural world. Robin looks forward to contributing to the success of the Bruce Trail Conservancy.



Tim Johnson

Tim Johnson is president of the Niagara Academy for Indigenous Relations and was project director of the Woodland Cultural Centre's Mohawk Institute Indian Residential School exhibit and visitor experience. He is the artistic director of *The Great Niagara Escarpment Indigenous Cultural Map*, project director of the *Greenbelt Indigenous Botanical Survey*, and executive producer of the multiple award-winning documentary *RUMBLE: The Indians Who Rocked The World*.

As the former associate director for Museum Programs at the Smithsonian Institution's National Museum of the American Indian, Tim managed the museum's largest organizational group across its facilities in Washington and New York. A long list of critically acclaimed exhibits, programs, and publications were produced during his tenure, creating an era that significantly advanced the institution's museology and reputation.



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Over the course of his work at the Smithsonian Tim edited, conceptualized, and strategically initiated several Smithsonian books showcasing Native arts and history, and developed and directed exhibits ranging in cost from \$15,000 to \$5.65 million representing myriad orientations from ethnography and history to contemporary art. Among his many highly successful Smithsonian programs was the museum's Mother Earth Festival, curated and implemented in conjunction with Al Gore's global Live Earth initiative held on July 7, 2007, which diffused American Indian knowledge and scientific evidence concerning environmental sustainability to thousands in attendance and millions watching around the world.

Tim also served on the executive committee of the Smithsonian's 'Living in the Anthropocene Initiative,' a pan-institutional committee formed to advance public education about climate change and the implications of human conduct on the planet. Since leaving the Smithsonian, he has dedicated himself as a curator to creating legacy spaces that educate the public about the contributions made by Indigenous and other peoples underrepresented in the history of the Niagara Region and Canada. These include the *Landscape of Nations Memorial*, *First Nations Peace Monument*, *Curtain Call* modern public artwork, *Sho'arishon (So-ah-ree-son) 'Neutral Nation' Park*, and several Indigenous themed installations throughout Niagara Parks. His recent book, *Landscape of Nations: Beyond the Mist*, that chronicles 13,000 years of Niagara's Indigenous history, was published in 2024.



Jaclyn Moody

Jaclyn joined the Board in 2019 and became Board Chair in July 2025. During her tenure, she has served on the Governance Committee and as Co-Chair of the Finance & Risk Committee, bringing to these roles significant expertise in governance, risk management and finance from her career in the investment industry. A passionate outdoors enthusiast, Jaclyn can often be found on the Bruce Trail with her family and friends, connecting with nature and fostering the values of stewardship and community.

Professionally, Jaclyn is a seasoned risk and compliance expert with a background in governance, finance, and sustainability. She is the Vice-President, Head of Sustainability and Institutional Services at Burgundy Asset Management, where she leads ESG-focused research and engagement while overseeing institutional client servicing efforts. Prior to her current role, Jaclyn worked at Gluskin Sheff + Associates and Excel Funds Management, focusing on compliance, client servicing, and corporate governance.

Jaclyn is a certified board director (ICD.D) with board experience spanning several organizations. She currently serves as Director and Chair of the Audit & Finance Committee at North York General Hospital Foundation and is a member and past Chair of the Canadian Investment Performance Council of CFA Societies Canada. She previously served as a board member for the National Society of Compliance Professionals.

Jaclyn earned a Bachelor of Science (Honours) in Biological Sciences from the University of Guelph. After graduating and prior to her career in the investment industry, Jaclyn spent over five years working alongside veterinarians pursuing her passion for wildlife.

Jaclyn's background demonstrates a strong combination of governance expertise, risk management skills, and strategic leadership, combined with a commitment to the mission of the Bruce Trail Conservancy. In her role as Chair, she is excited to help continue to protect and preserve the Bruce Trail for generations to come.



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Wendy Thompson

Wendy is a lawyer who, until retiring, specialized in Business Law. She was a partner at Gowlings LLP and, before that, of Morris/Rose/Ledgett LLP. She is a graduate of the Directors Education Program through the Institute of Corporate Directors and has extensive experience as a director on the boards of a number of not for profit and for profit organizations including several where she has contributed her expertise in corporate governance and her energy in fundraising.

Wendy chairs the BTC Board's Governance Committee. Wendy has been an active member and supporter of the Bruce Trail Conservancy for many years and has hiked extensively on all sections of the trail, in particular in Mulmur (Dufferin Hi-Land section) where she lives part time. She recently completed a Bruce Trail End to End. Wendy is proud to be a Board member of the BTC, an organization that is contributing significantly to the conservation and protection of a ribbon of wilderness from Niagara to Tobermory, a treasure for current and future generations.



Bonni Titgemeyer

Bonni Titgemeyer is an avid hiker, end-to-ender, and Bruce Trail landowner with an insatiable interest in all things related to the Niagara Escarpment and its conservation.

Bonni is the Managing Director of The Employers' Choice Inc. and has been in the human resources consulting field for over thirty years. In her practice, she focuses on projects that involve transactions, compensation, auditing and compliance, and organizational effectiveness. She holds five human resources professional designations including the CEBS, SPHR, CHRL, CMS, and SHRM-SCP.

She has previously served on other not-for-profit boards including as President of the Human Resources Professionals Association of Peel, and as a Director of the Community Foundation of Mississauga, Easter Seals (Ontario), Art Gallery of Mississauga, and Big Brothers, Big Sisters of Peel.



John Whitworth

John has been a Bruce Trail Conservancy member for 20 years. After completing an End-to-End and experiencing the beauty of our Niagara Escarpment lands, he became active in the Peninsula Bruce Trail Club (PBTC) in order to support the Bruce Trail Conservancy mission. He is active in PBTC in land securement, conservation, and trail development and maintenance. He is also past President of PBTC.

For the last 3 years, John has been a member of the Bruce Trail Conservancy Land Securement Committee where he championed the securement of the MapleCross Nature Reserve at Cape Chin.

John is a retired Management Consultant with a focus on Process Excellence. He and his family live in Guelph, Ontario. They also have a cottage at Sauble Beach, conveniently close to the Saugeen (Bruce) Peninsula.