

### **VOL.05.01 Minors Volunteering Policy**

#### **Intent**

A minor is defined as someone who has not reached the age of majority, which is 18 years of age in Ontario.

The Bruce Trail Conservancy (BTC) does not screen volunteers and does not conduct police checks. As such, the BTC is unable to show that it provides a safe environment for volunteers who are minors.

#### **Policy**

1. Either a parent/guardian, or another adult such as a teacher or troop leader who will assume responsibility for the minor with the consent of the parent/guardian, must accompany volunteers under the age of 16 who are volunteering for the BTC.
2. Volunteers aged 16-17 years may volunteer unaccompanied by a parent/guardian, as long as their parent/guardian has been informed that BTC volunteers are not screened or police checked. All reasonable measures to inform the parent/guardian of this policy will be undertaken.

#### **Procedure**

1. Parents/guardians shall be informed of this policy by
  - Notice on any youth targeted volunteer advertisements
  - A link to this policy on the volunteer page on the BTC website
  - Emailing the policy to the parent/guardian when the 16-17 year-old registers to volunteer
  - Other appropriate means