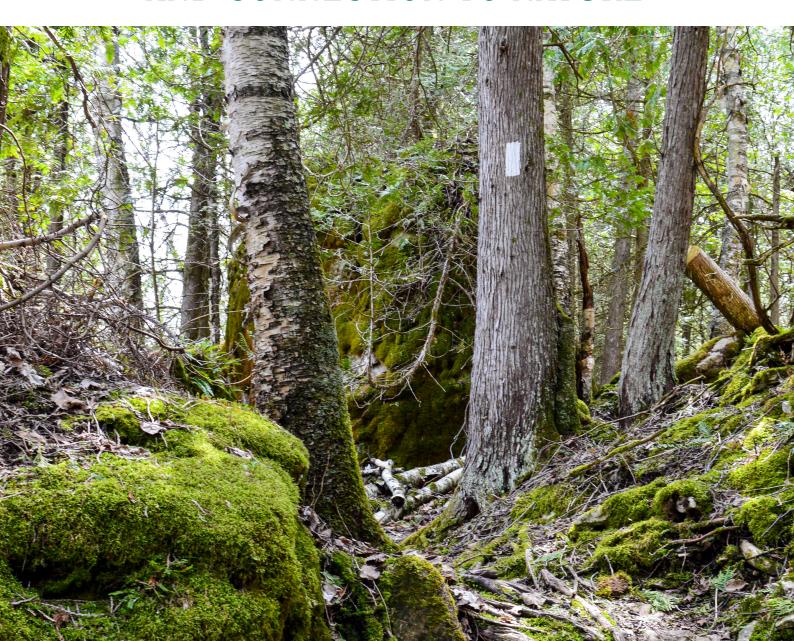


## Bruce Trail CONSERVANCY

### 2030 STRATEGY

AN AMBITIOUS PLAN FOR CONSERVATION AND CONNECTION TO NATURE





### **OUR MISSION**

Preserving a ribbon of wilderness, for everyone, forever.

### **OUR VISION**

The Bruce Trail secured within a permanently protected natural corridor along the Niagara Escarpment.

### **OUR VALUES**

### **COMMITMENT**

We encourage, foster and benefit from the commitment of excellence from our supporters – members, volunteers, donors and staff – to achieve our vision.

### **INTEGRITY**

We conduct ourselves in accordance with the highest standards of professional and personal behaviour and ethics.

### **STEWARDSHIP**

We embrace our role in responsible stewardship of the Bruce Trail, the lands in our care, and the organization's resources, for the benefit of all including future generations.

#### COLLABORATION

We work cooperatively with landowners, funders and other partners, share best scientific and business practices, and maximize our volunteer resources.

### **RESPECT**

We show respect for all individuals and groups with whom we interact, recognize our special relationship with landowners, and acknowledge the traditional homeland of the Indigenous peoples of the Escarpment.



# URGENTLY PROTECT LAND

Permanently protect lands and enhance our conservation corridor containing the Bruce Trail along the Niagara Escarpment to conserve ecosystems for future generations



- Urgently secure land within our conservation corridor
- Accelerate actions to protect ecosystems and to help mitigate the challenges of climate change
- Advocate for stronger land use policies and incentives to deliver on government commitments to protecting land and securing permanence for the Bruce Trail
- Practice Indigenous reconciliation through conservation by protecting Niagara Escarpment ecosystems and biodiversity
- Collaborate with landowners, conservation organizations and other partner agencies to secure Escarpment lands



### INSPIRE GENEROSITY

Nurture and grow our culture of giving to ensure the BTC is resourced to preserve and conserve the Bruce Trail conservation corridor

- Fund ambitious and measurable conservation progress
- Share our collective impact to encourage meaningful and inclusive connections to the BTC
- Thank our supporters by delivering meaningful experiences and service excellence
- Innovate to grow all sources of revenues
- Steward all funds transparently and to the highest standards





# RESTORE & CARE FOR NIAGARA ESCARPMENT LANDS

Steward and restore significant ecosystems to optimum ecological health



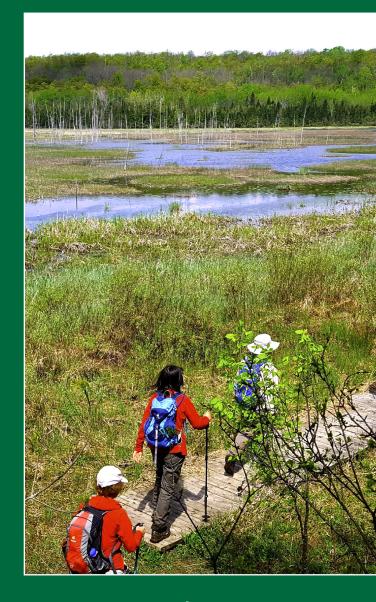
- Employ nature-based solutions to restore and enhance the biodiversity of the Niagara Escarpment
- Protect species at risk along the BTC conservation corridor
- Mitigate the impact of invasive species along the BTC conservation corridor
- Embrace Indigenous knowledge and conservation best practices in stewarding the Niagara Escarpment lands
- Collaborate with relevant sectors to advance ecological research



# ENHANCE THE BRUCE TRAIL EXPERIENCE

Actively invest in infrastructure that promotes the Bruce Trail as an invitation into nature

- Ensure the Bruce Trail meets world class sustainable trail design and maintenance standards
- Increase awareness of how to navigate the Bruce Trail and reduce environmental impact while enjoying the trails
- Deliver a plan that allows people to thru-hike the entire Bruce Trail more easily
- Optimize parking and trail infrastructure along the Bruce Trail through investments on BTC-owned or managed lands, in collaboration with our partners
- Maximize technology and innovation to reach out to and service new and existing audiences





### SUPPORT PEOPLE AND CULTURE

Demonstrate our commitment to building an inclusive, diverse and welcoming community that celebrates and protects the Niagara Escarpment



- Work inclusively with the Bruce Trail Clubs to deliver the strategic priorities and initiatives
- Nurture and strengthen relationships with BTC landowners to ensure a resilient Trail and protected conservation corridor
- Engage members and create new ways for people to interact with the BTC that will reach diverse audiences
- Strengthen and deliver an excellent volunteer experience and make volunteering accessible and enjoyable for all
- Empower staff to achieve their potential within the organization



### LAND ACKNOWLEDGEMENT

The Bruce Trail Conservancy wishes to acknowledge and honour the lands of the Niagara Escarpment as the traditional territory of Indigenous peoples. In both spirit and partnership, we recognize and thank the Anishinaabek, Huron-Wendat, Tionontati, Neutral Nation, Haudenosaunee, Métis, and all who provided stewardship of these lands over millennia.

Recognition of the contributions of Indigenous peoples is consistent with our commitment to making the promise of Truth and Reconciliation real in our communities. We are grateful for the opportunity to live, work, and play here and thank all those who have served and continue to serve as caretakers of this special place.

We are also mindful of broken covenants and the need to reconcile with all our allies and relations. Together, may we care for this land and each other, drawing upon the strength of our mutual history through peace and friendship, to create a lasting legacy of conservation for generations to come.



### Bruce Trail conservancy

